

Coaching Supervision:

“A structured formal process for coaches with the help of a coaching supervisor, to attend to improving the quality of their coaching, grow their coaching capacity and support themselves and their practice. Supervision should also be a source of organisational learning.”

Hawkins and Schwenk, CIPD research 2006

Introduction:

The purpose of coaching supervision is to support a coach's on-going development in order to maintain quality within their own practice and ensure our regional coaching resource maintains quality standards. Kent Surrey and Sussex Collaborative provide both 1-1 and group coaching supervision. For further details on group supervision please contact leadership.kss@hee.nhs.uk. For further details on 1-1 supervision please see below details of our regional coach supervisors.

Jane Hubble:



Jane leads on coaching and mentoring for the Kent, Surrey and Sussex Leadership Collaborative and brings a wealth of experience of coaching largely through supporting NHS Leadership programmes as well as working on a 1-1 basis with a diverse range of senior managers and clinicians.

In addition to her passion for coaching Jane has undertaken an accredited qualification in coaching supervision of coaches, mentors and consultants with Bath Consultancy and is now available to support coaches on the regional network on a 1-1 supervisory basis. To progress supervision please make contact via email on jane.hubble@hee.nhs.uk

Denise Harris



Denise has worked in the NHS for over thirty years firstly as an Occupational Therapist and then in a variety of roles supporting staff and team development. She now works for Sussex Community NHS Trust as Organisational Development Manager.

In addition, Denise is a member of the Coaching and Mentoring Steering Group for Kent, Surrey and Sussex Leadership Collaborative, supporting the development of coaching and mentoring across the region.

Denise completed the NHS Institute / Bath Consultancy Supervisor Programme in 2010 and since then has offered Coaching Supervision to coaches who are registered on the coaching network. She is able to offer 1-1 coaching supervision and can be contacted via email on denise.harris2@nhs.net